

MUNICIPAL PENSION PLAN OVERVIEW & EMPLOYEE DECLARATION

Enrolment in the Municipal Pension Plan is mandatory for permanent full-time and part-time employees upon successful completion of their probationary period. New employees who were contributing to the Municipal Pension Plan through another employer within the last 30 days must begin making contributions immediately.

Enrolment is also mandatory for temporary employees who have worked with the same employer on a full-time basis for 12 consecutive months.

Temporary part-time and casual employees have the option to enroll if they have worked continuously for at least two years and earned 35% of the year's maximum pensionable earnings (YMPE) in two consecutive calendar years. The year's maximum pensionable earnings (YMPE) are \$66,600 for 2023. Employees may use service with one or more employers in order to qualify for optional enrolment. Employees who become eligible for optional enrolment, but choose not to enroll must complete a Waiver of Pension Coverage form.

As a member of the Municipal Pension Plan, you contribute to the plan through automatic deductions from your earnings. The employee contribution rate is currently set at:

- 8.61% contribution rate on all regular earnings

Once enrolled, the plan member must continue to contribute to the Municipal Pension Plan until termination of employment. You are "vested" in the Municipal Pension Plan (which means you are entitled to a retirement pension) after you accumulate two years of contributory service. If you become "vested," the plan will give you a lifetime pension starting when you retire.

The Municipal Pension Plan is a defined benefit plan whereby your pension is based on your age at retirement, your years of pensionable service, and the average of your highest five years of salary (not necessarily your last five years). It is not based on your contributions to the plan or the investment performance of the plan's assets. The advantage of this kind of pension plan is that your pension is paid for your lifetime, and may continue for the lifetime of your spouse or eligible dependant depending on the option you choose at retirement.

If you would like additional general information about the plan, please visit the Pension Corporation website at mpp.pensionsbc.ca

Employee "declaration of employment" (circle)

Are you currently an active member of the Municipal plan? An active member can be on a leave of absence, long term disability, or on a recall list. You do not have to be currently contributing to be considered an active member. Y /N

Have you been contributing to the plan within the last 30 days? Y /N

Are you currently receiving a pension from the plan? Y /N

I have been provided with an explanation or summary of the pension plan, and of the relevant entitlements and obligations under the pension plan. Y /N

I understand how I may combine service and earnings with more than one plan employer to qualify for membership in the plan. Y /N

I understand that I must inform my employer if I begin contributions with another Municipal plan employer. If I do not inform my employer, enrolment arrears will be billed to me and my employer. Y /N

Name (please print) _____

Signature _____ Date _____